



Leading consumer goods design, development, sourcing and logistics company for retailers and brands around the world.

A ready to wear apparel business solution

PB TEX

❑ WELCOME

The company provide global supply chain solutions for the fashion industry Anywhere & Anytime. We have complete control on the entire value chain from design & development, manufacturing and sourcing up to pre retail services.

Through competitive pricing, excellence quality and reliable delivery, we are committed to highest standards when we meeting to customer needs. By leveraging our global network, market knowledge and advanced technology, we are able to respond rapidly to evolving trends in customer and production.

❑ SPECIALITIES

Global supply chain management, consumer goods sourcing, trading, logistics

PB TEX

❑ VALUES

PB TEX believes that any business conduct can be ethical only when it rests on the nine core values of Honesty, Integrity, Fairness, Respect, Trust, Purposefulness, Responsibility, Caring and Transparency.

❑ ADVANTAGE

- Sample and product development centers.
- Design led organization to support our customer base.
- Strong Team.
- Compliance at the core of PB TEX and strict zero tolerance policy for critical violation. Tie up with Ethics point who will run a hotline to report any ethical violation within ours global business supply base.
- Professionally managed organization with deep involvement of promoters having in depth knowledge of the industry and business.
- Multi product category offer apparel, accessories, footwear, home and beauty products.
- Open transparent way of working with customers.

❑ SERVICES

- Merchandising
- Technical Support
- Quality & Excellence
- Research & Development
- Supply Chain Management
- Design Support
- Product Development
- Sourcing Solution , that's starting from Fibre, yarns, fabrics, trims, accessories
- Ethical & Technical Audit
- Sustainable Sourcing, that's BCI, Organic, Fairtrade, Recycle etc.



❑ COMPLIANCE ETHICS

We are strong proponents of responsible sourcing and through a sustainable partnership with our vendor, we believe we can create a supply chain system that focuses on improving working and environmental conditions for factory employees around the country.

- Dedicated compliance teams specializing in vendor factory audits. Our teams conduct pre-audit, support the factory management to resolve non-compliant issues, and train staff at vendor location.
- Our teams effectively interface between the brands and vendors to improve the overall level of compliance in factories.
- Dedicated teams to conduct surprise checks and ensure implementation of PB TEX "Zero Tolerance Policy".

❑ ZERO TOLERANCE POLICY

We have a clear zero tolerance policy regarding.

- Child labor.
- Forced labor.
- Harassment and Abuse in any form.
- Unauthorized subcontracting.
- Failure to provide access to auditors.
- Shared building unless approved by Head of Compliance or factory located in building which has shops/markets.
- Any unethical practice.

We work with the retailers & brands around the world and work hard to uphold their integrity & reputation. As part of this we maintain complete supply chain transparency.



❑ SUSTAINABLE SOURCING

BCI & ORGANIC : We have our current supplier/manufacturer who are doing BCI (Best Cotton Initiative) & Organic based order for customer and retailer around the world. Most of our BCI & Organic yarn is coming from India and BCI fabrics is coming from China.

We are able to do 100% BCI, 100% Organic cotton based any kind of garments.

Apparently we are doing BCI/Organic in mix with regular cotton like 10-50% BCI/Organic and 90-50% regular cotton based as well.

Fairetrade : We have our current supplier/manufacturer who are certified by fair trade organization for Fair trade clothing Manufacture. We are able to produce only Jersey T-shirt for Fair Trade based order in Bangladesh and most of our fair trade yarn is coming from India.

Recycle : We offer a unique blend of RECYCLED yarn made of 65% recycled cotton and 35% recycle PET.



❑ CUSTOMER CARE

We working with retailers and brand around the world, located to UK, Poland, Germany, Hungary , France, Netherlands, Turkey, Uruguay, Canada & USA.

We source multi product categories from our contract factories and other strategic partners across the country from high fashion to mass merchandise from best seam to low cost factories.

We have dedicated teams who would manage sourcing starting from Fiber, yarns, fabrics, trims, accessories, garments, specialty, performance & technical products.

Dedicated marketing partners are located at multiple locations starting from stone's throw to the customer to the needle point locally and globally. They enable the customer to get a real time view of the process and product integrity and also viable sourcing solutions based on price and delivery points.



❑ FACTORY CARE

We are very conscious about factory workers HEALTH & SAFETY . We always make sure following points before start the working with any factory

- The number of fire extinguishers are adequate in fulfilling the statutory requirement.
- Adequate no. of first aid kits available through the factory.
- Medical doctors with adequate facilities will be available in the factory premises.
- We make sure the factory trains specific staff in basic first aid.
- All of our factories maintains register of any kind of accidents.
- We make sure Clean, hygienic & sufficient number of functioning toilets is available for each of our factories.
- We make sure availability of pure drinking water for workers at each of our factories

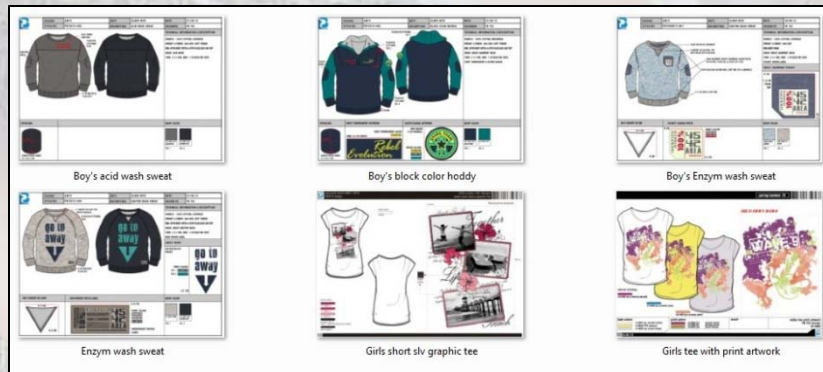


DESIGN SUPPORT

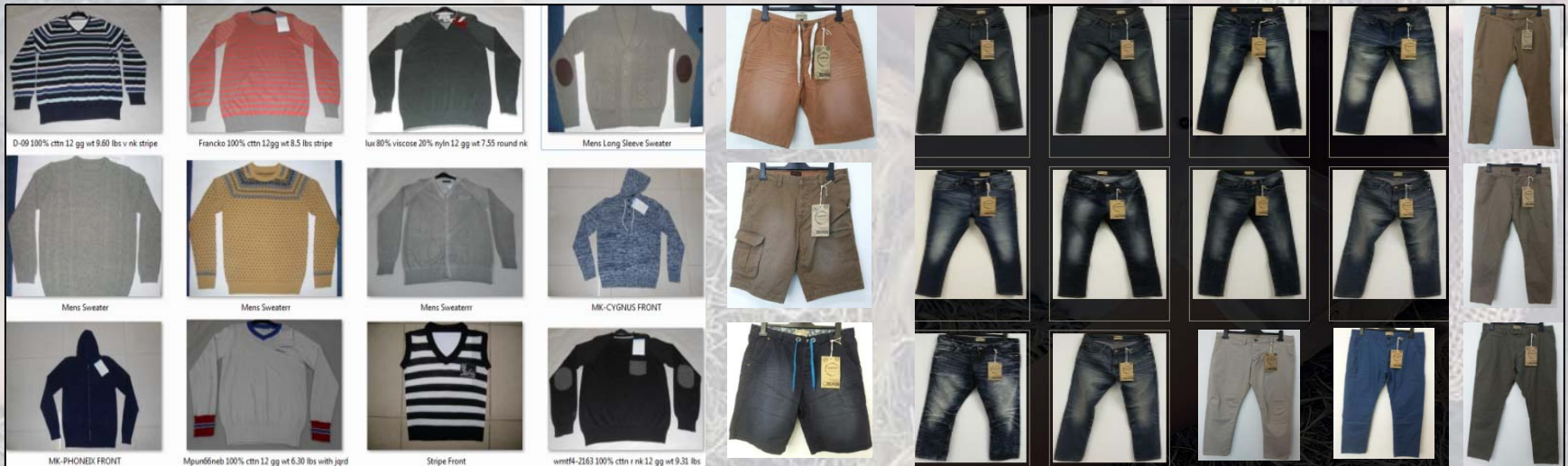
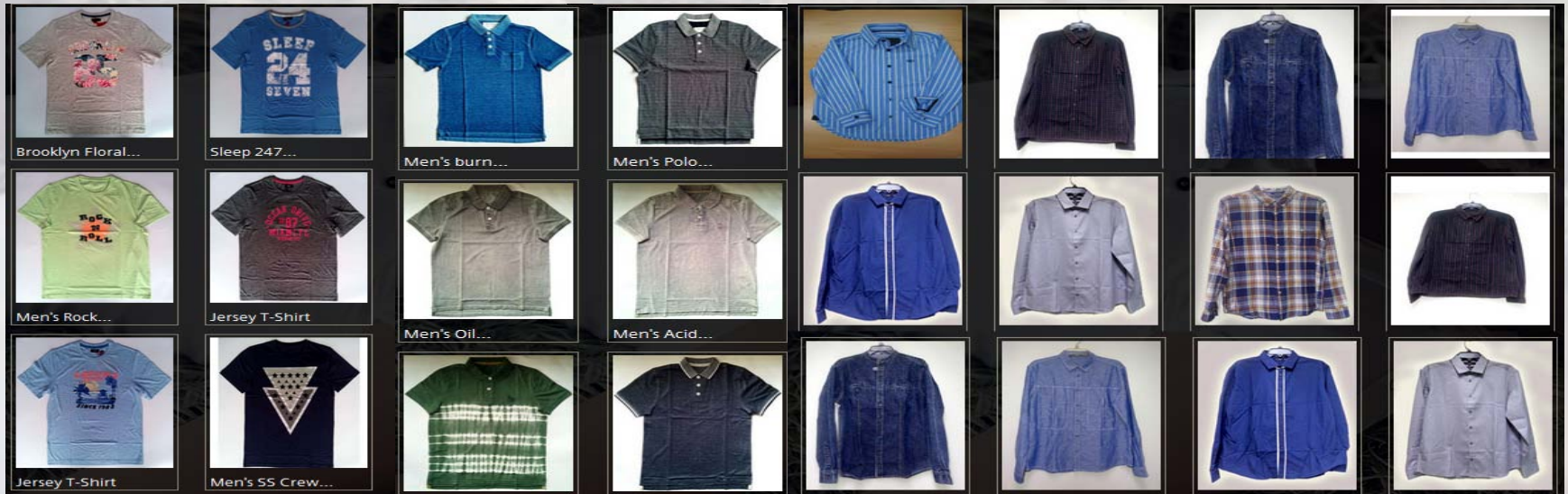
We have dedicated freelance designers. They continually shop markets all over the world, and visit all the globally renowned fashion and textile fairs to collect design ideas.

The design teams equipped to serve our partners from Concept Boards to Customer. They have been instrumental in creating brand specific product designs to generate and accelerate business opportunities for our partners.

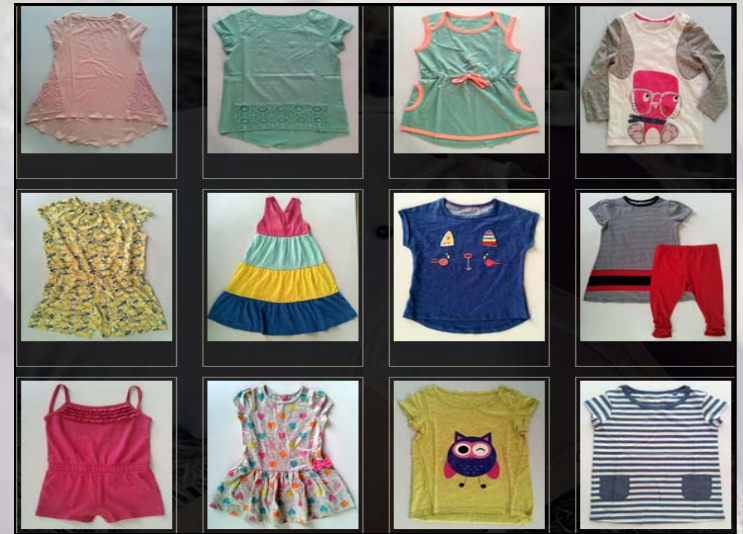
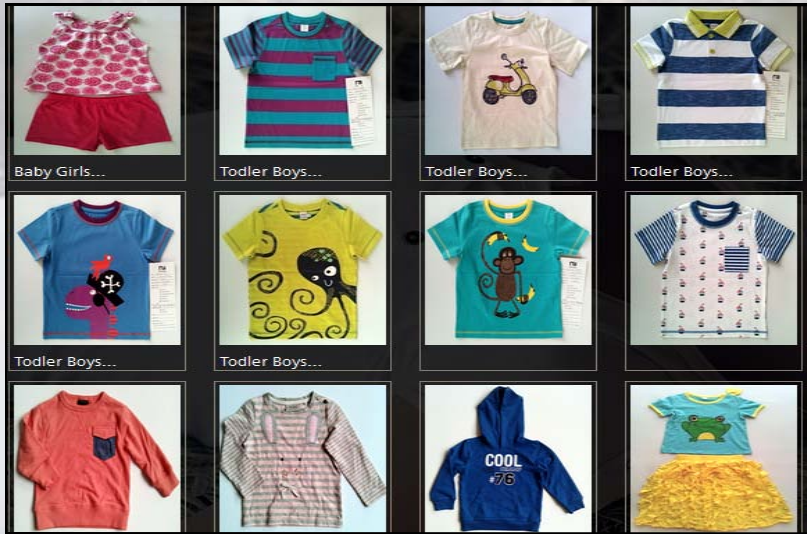
PB TEX Prides in increasing business though the effective use of Design services provided to the customer.



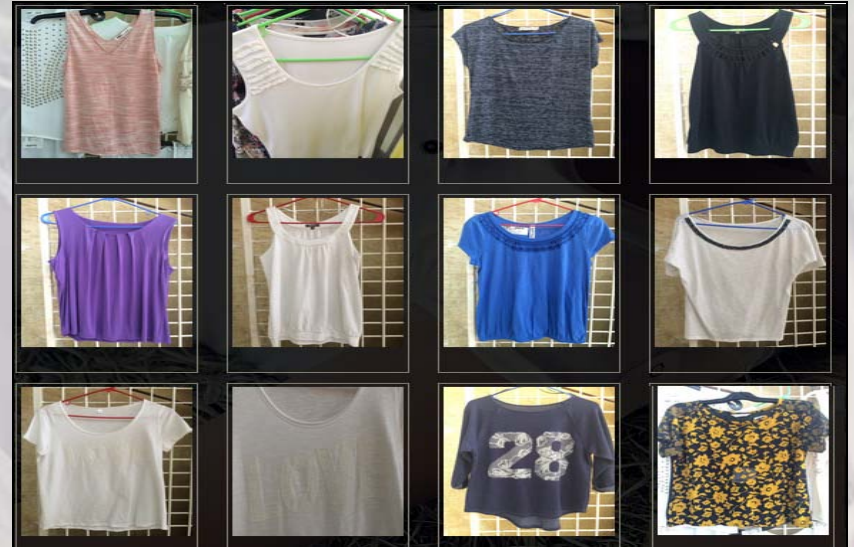
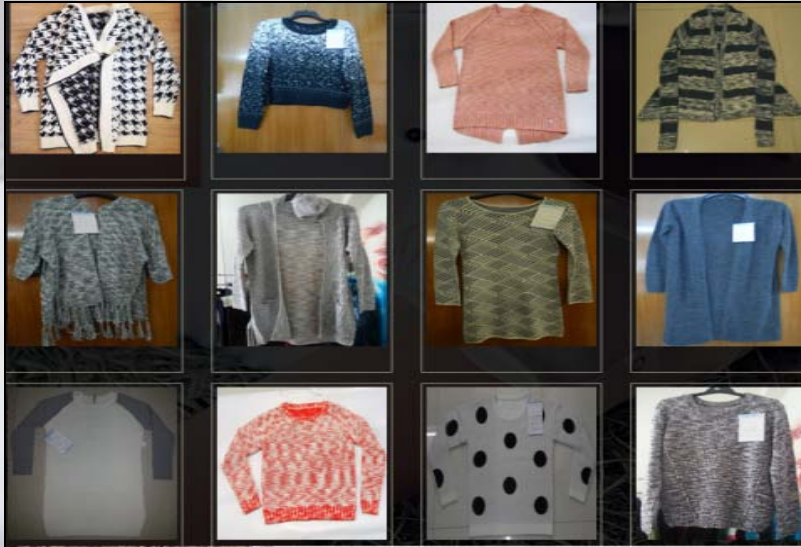
❑ PRODUCT - MENSWEAR



□ PRODUCT - KIDSWEAR



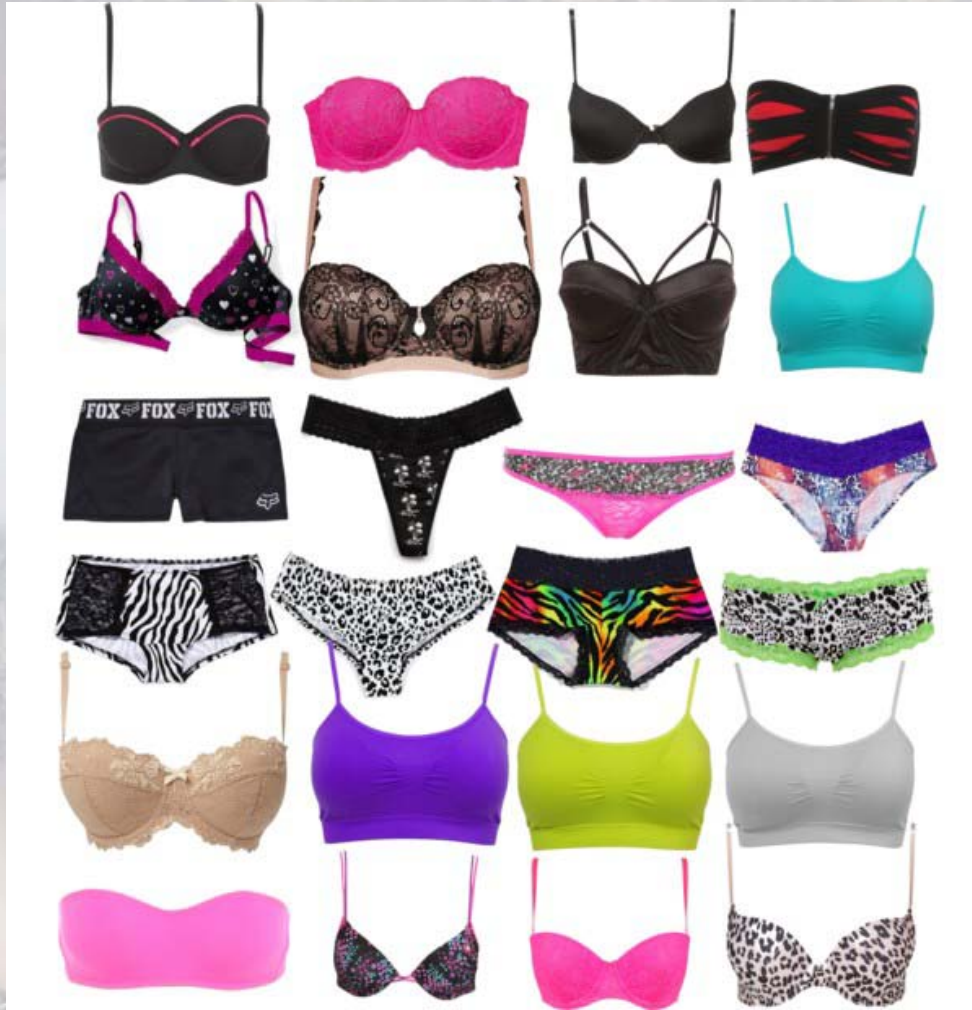
❑ PRODUCT - LADIESWEAR



PRODUCT – SOCKS



PRODUCT – LINGERIE'S



❑ PRODUCT – MENS UNDERWEAR



❑ PRODUCT – JUTE BAG & FABRICS BAG



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THANK YOU 😊